FREDERICK GOLDMANING.

Frederick Goldman, Inc. Supply Chain Risk Assessment

Frederick Goldman, Inc. fully supports the goals and objectives of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act which aims to prevent the use of certain "conflict minerals" that directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or adjoining countries (including Angola, Burundi, The Central African Republic, The Republic of Congo, Uganda, Rwanda, South Sudan, Tanzania and Zambia) (collectively the "Covered Countries").

Frederick Goldman, Inc. will perform ongoing supply chains risk assessment based on input from the EICC/GeSi Conflict-free Smelter Program. As part of this assessment, we will use reasonable documented processes to determine the potential use of Conflict Minerals in our supply chain and work with our vendors to resolve the potential issues. Frederick Goldman, Inc. will require vendors to conduct appropriate due diligence to confirm the source of the Conflict Minerals necessary to the functionality of products to be manufactured by Frederick Goldman, Inc. Vendors are requested to adopt policies with respect to Conflict Minerals consistent with the Conflict Minerals Policy.

As a family owned company for over 65 years, Frederick Goldman, Inc. is committed to the responsible sourcing of Conflict Minerals throughout its supply chain and to continuing to comply with SEC rules and regulations surrounding Conflict Minerals.

John Orrico, COO

October 14, 2021
Date