## FREDERICK GOLDMANING.

Frederick Goldman, Inc. Responsible Jewellery Council Policy

Frederick Goldman, Inc. is a jewelry manufacturer and wholesaler located in New York. We have two manufacturing sites located both in New York and in Mexico and employ 550 personnel.

Frederick Goldman, Inc. is a Member of the Responsible Jewelry Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewelry supply chain. The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrating ethical, human rights, social and environmental considerations into our day to day operations, business planning actives and decision making process.

John Orrico, COO

10/14/2021 Date