FREDERICK GOLDMANING.

Frederick Goldman, Inc. Human Rights Vendor Policy

Purpose

To define actions taken with Vendors that are not in compliance with Frederick Goldman, Inc.'s Human Rights Policy

Policy

A Vendor that has been found in non-conformance with Frederick Goldman, Inc.'s Human Rights policy, Frederick Goldman, Inc. will immediately sever relationship with Vendor. Frederick Goldman, Inc. will take action where appropriate to notify the proper authorities if it is found Vendor is acting unlawfully.

Reference Documents

• Frederick Goldman, Inc. Human Rights Policy

John Orrico, COO

<u>10/14/2021</u> Effective Date