

# FREDERICK GOLDMAN INC.

## Frederick Goldman, Inc. Responsible Jewellery Council Policy

Frederick Goldman, Inc. is a jewelry manufacturer and wholesaler located in Secaucus, New Jersey. We have two manufacturing sites, one located in the aforementioned New Jersey and the other in Mexico. We currently have a total of 480 employees.

Frederick Goldman, Inc. is a member of the Responsible Jewelry Council (RJC). The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewelry supply chain. The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrating ethical, human rights, social and environmental considerations into our day to day operations, business planning activities and decision making process.



John Orrico, COO

May/22/2024

Date